

> CALENDAR

- April 15 Nursing Supervisor Training**
Sheridan's/North Commons
4-5 p.m.
- April 16 Respiratory Medication Education**
Rob Dickhaut
0.5CH Nursing, RT, CM/SW
7-7:30 a.m.
Flanagan
- April 17 CPR Re-Certification**
Agee
9:30 a.m.-12:30 p.m.
or 5-8 p.m.
Call 4401, 4402 to register
Grand Rounds
12-1 p.m.
Title to be announced
Sheridan/NCommons
- April 18 Understanding Atrial Fibrillation**
Jeff Dynek, PA-C,
Nebraska Heart Institute
1CH Nursing, RT, CM/SW
9-10 a.m.
Flanagan's
- April 21 NEO**
8:00 a.m.-4:30 p.m.
Agee
ACLS Renewal
8:00 a.m.-1:00 p.m.
Flanagan
Contact supervisor to register
with education 4401, 4402
- April 21 Systems Workshop**
9:30 a.m.-1:00 p.m.
Flanagan
Contact Education to
register 4401, 4402

Chapel Services

Catholic Mass is offered Monday, Tuesday, Thursday and Friday at 4 p.m., Wednesday and Sunday at 10:30 a.m. and Saturday at 4:30 p.m. The Worship Service is Thursday at 10:30 a.m. Hymn/Music Program is Sunday at 4:00 p.m.

- April 13** Korf School of Music
April 20 Easter Service

"For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life."

—John 3:16

Government offers compensation program for people injured by vaccines

The National Vaccine Injury Compensation Program (VICP) is a federal program established in 1988 that provides compensation to people with medical and/or physical complications from certain vaccines. A former Madonna patient with Guillain-Barré syndrome recently received compensation from VICP after it was determined a vaccine caused his GBS. For more information on VICP and to file a claim visit: <http://www.hrsa.gov/vaccinecompensation/index.html>



Congratulations to Michele Meadors, who was crowned Ms. Wheelchair Iowa last month in Iowa City, Iowa. After sustaining a paralyzing spinal cord injury in 2011, Michele, 46, rehabilitated at Madonna and lives independently in Des Moines, Iowa. In 2013, Michele was appointed by Iowa Governor Branstad to serve on the State Independent Living Council. Michele will represent Iowa in the Ms. Wheelchair America pageant in Long Beach, Calif. in August.

Madonna safety program earns national recognition

The American Association for Safe Patient Handling and Movement (AASPHM) awarded their highest honor for safety excellence, the Audrey Nelson Best Practices Award in Safe Patient Handling, to Madonna Rehabilitation Hospital at the AASPHM national convention in Orlando, Fla., in March. Accepting the award on behalf of Madonna were Sandy Stutzman, RN, Employee Health and Safety Manager, and Michelle Claycomb, PT.

This award recognizes Madonna's commitment to exceptional patient and staff safety efforts related to patient movement. Madonna uses evidence-based practices based on principles taught by Audrey Nelson, RN, Ph.D., a researcher and published leader in safe patient movement. Because of Madonna's focus on patient and staff safety, the hospital has reduced the incidence of patient movement-related injuries by 66 percent in the past seven years.



Gail Powell-Cope, RN, Ph.D., Co-Director of the Center of Innovation on Disability and Rehabilitation Research presents the Audrey Nelson Best Practices Award to Sandy Stutzman, RN, and Michelle Claycomb, PT, of Madonna Rehabilitation Hospital.

Emergency Preparedness: Fire/Code Red Staff Response Procedure

1. Close all doors and windows
2. Clear exits and hallways-Move all staff, patients, visitors and equipment out of hallways to a safe area such as an internal office, patient room or contained area behind a door. Do not go through fire doors unless in the affected area. If in or near the affected area, proceed to an area of safety which may require you to exit through a fire door.
3. Inform all visitors and patients of procedure and escort them to a safe area away from hallways and exits.
4. Remain calm, move with assurance-patients look to you for protection. Reassure visitors and patients of their safety.
5. Turn off all non-essential electrical equipment (i.e. radios, coffee makers, etc.)
6. Prepare for evacuation. See Evacuation OD 514
7. Remain where you are until "All Clear" announced or evacuation ordered by the Fire Department or unless you need to get to patients to assure their safety. If you do need to go through a fire door, check the temperature of the door with your forearm before going through it.

the INDEPENDENT

A Newsletter for Madonna Rehabilitation Hospital

www.madonna.org

Spring Issue III

402.413.4292

The Madonna Independent, an employee newsletter of Madonna Rehabilitation Hospital, is published every other Friday by the Marketing and Public Relations department. To submit a story idea, news item, announcement or recognition information, contact Tami Rudder, editor, at 402-413-4292 or trudder@madonna.org.

All story ideas, news items, announcements or recognition information must be submitted the Friday before the Independent is printed.

The Independent can be viewed online at www.Madonna.org

Hats off to the helping hands at Madonna



Madonna safety program earns national recognition



Workforce Hub is rolling

The Workforce Hub is rolling! Training for Madonna's new time and attendance system will begin soon. Sometime from late April to mid-June, you will receive an email notice with training date options from which you may choose. This is required training so you understand how to badge-in and out to accurately record your work time. Please register early to ensure you get the training date you want. Training registration information will also be posted to the Madonna Intranet.

Milestone	Date
Time and Attendance/Staff Scheduling Training Starts	Monday, May 5
Schedules for June 15 will be available in the Hub	Monday, May 26
Time and Attendance Training Starts	Thursday, May 29
First Time and Attendance Clockings First New Schedule Period Starts	Sunday, June 15
First "Payroll Monday"	Monday, June 30

The time and attendance software system requires new nametag badges for all employees that include the employee's photo. Your photo will be taken during training, so please be prepared.

The Workforce Hub also involves a payroll week change from the current Wednesday to Tuesday cycle to a Sunday to Saturday schedule, aligning Madonna's payroll week and scheduling to the typical calendar format. Pay dates will remain on the Friday following the pay period end date. A transition payroll week will be necessary (see chart below). All employees will need to verify the accuracy of their recorded work time, daily is best, before managers review and approve staff time on Monday of pay week. To accommodate the schedule change, there will be one short pay period to cover the transition:

	Payroll Week	Date
Last Regular Pay Period	May 28-June 10	June 20
Short Pay Period (for transition)	June 11- June 14	June 27
First New Pay Period	June 15- June 28	July 3 (one day early due to holiday)

This is an exciting and beneficial new system for all Madonna employees. Stay tuned by checking the Madonna Intranet Home Page. Click on "Services" then "Projects" to access the Workforce Hub link.



Madonna named among Best Places to Work 2014

Madonna Rehabilitation Hospital was named one of the "Best Places to Work" in Lincoln by Woods & Aitken LLP, the Lincoln Journal Star, and the Lincoln Human Resource Management Association. Winning entries in the competition were based solely on employee survey results, which were evaluated and ranked by Quantum Workplace of Omaha, NE. This is the second year Madonna was recognized for creating a positive corporate culture and work environment that fosters personal and professional growth for its employees. With over 100 companies nominated, Madonna has been placed in the top five of the large business category (151-99,999 employees), thanks to you!



An awards luncheon will be held April 16 to announce the winners. Regardless of the outcome, it is an honor to be named one of the best places to work. It's a tribute to our talented and compassionate staff who make a difference in the lives of others every day.

All staff is invited to celebrate with a catered fiesta by Taco Inn on:

Tuesday, April 22
Lunch: 10:30 a.m.-1:30 p.m.
Dinner 4-6 p.m. for night staff

April 22 is also designated as a Casual Day.

National Volunteer Week April 6-12

Hats off to the helping hands at Madonna

Volunteers are the only human beings on the face of the earth who reflect this nation's compassion, unselfish caring, patience, and just plain loving one another. –Erma Bombeck

Last year, Madonna benefitted from the volunteer services of 283 individuals, 32 Angel Dogs and two Angel Cats. Marla Buresh, volunteer resources coordinator, feels fortunate to work with a team that is dedicated to helping patients, families and staff. Here are some recognitions from Marla and other staff who appreciate the generosity of our many volunteers.

To all Madonna volunteers— Your dedication to assisting our staff and patients is admirable. Thank you for choosing to donate your time and talents to Madonna. We appreciate each and every one of you.

To the Angel Dog/Cat volunteers— You willingly give your time to make a difference in the lives of others by sharing your pet. You are not only doing therapy work with your pet, you are making the world a better place – one life at a time. Thank you for sharing your passion, your heart and yourself. God bless you all!

Thank you, **Annette Kobes**, for putting up with me in the volunteer office every Thursday. I look forward to you coming in with a smile on your face and ready to tackle any task that is waiting for you. You have helped me in so many ways; more than you will ever know.

Many thanks to **Carol Herbin** for assisting every Monday in the volunteer office! You have become an amazing floral artist, putting the donated flowers into works of art and taking them to patient rooms for them to enjoy. Thanks for keeping me focused and on task.

To the **Information Desk volunteers**— You are truly the backbone of Madonna. In addition to the information desk, many of you volunteer in other areas. You are truly dedicated to Madonna and the people we serve. I can always count on you in a pinch. Thank you!

—Marla Buresh
Volunteer Resources Coordinator

I would like to say a HUGE thank you to **Kris Peterson** for accompanying our residents to doctors appointments. It's great to see her and a big help to our residents and staff!

—Tonia Sohrweid
Long Term Care Unit Manager

I'd like to offer a note of thanks to **all the volunteers** who give their time so generously to Madonna staff members, patients and residents. We consider each hour spent in the facility an act of extraordinary kindness. Please know your readiness to help those in need is appreciated by all. Thank you for making a difference in lives of so many.

—Paul Dongilli
Executive Vice President
and Chief Operations Officer

I truly appreciate all the work **June McKnight** does for Employee Health Services. We couldn't function without her. The hours she spends each week helping us keep organized with filing, sorting and preparing new employee files are invaluable. We honestly could not do it without her.

—Sandy Stutzman
Employee Health and
Safety Manager

The Institute for Rehabilitation Science and Engineering Movement and Neurosciences Center would like to thank the volunteers that have helped us move exciting research forward this past year. Your help has been very beneficial. Thank you to: **Briana Angeleril, Greg Brusola, Pavel Chernyavskiy, Amanda Harlow, Nolan Harms, Sara Hutcheson, Grace Kaste, Angela Link, Larry Merriman, Marissa Nitz, Elliott Nobbman, Emily Olig, Yuzhao Shen, Kristin Strecker, Holly Thompson, Taylor Tvrdy, Tim von Behren, Brian Watt, Austin Weiderspon, Heather Wilson and Tucker Zeleny.**

—Dr. Burnfield, Thad Buster,
Dr. McCrory, Dr. Kota, Sonya Irons
and Nadine Wiley

I would like to recognize **Laura and Sally Jaeger** who transport our residents to chapel services.

They always have a smile and are so friendly. They are a great help and we love seeing their smiling faces each week. Thank you!

—Kelly Sparr
ECN Unit Supervisor

We want say a big thank you to our wonderful volunteers in Human Resources. We are extremely thankful for the dedication, hours of service and support they provide. Thank you **Joan, Virginia and Charlotte**, for all you do.

—The Grateful Human
Resources Department

A very special thank you to our weekly Foundation volunteer **Kris Peterson**. Kris has become a member of our Madonna Foundation family. We rely on her for a lot of data entry. We also know that she volunteers her time to accompany residents on medical appointments and outings. Yes, she practically lives here! Thanks Kris, for all you do for Madonna, our patients and residents.

—The Madonna Foundation

A big thanks to **Bob Becker** who volunteers for the Rehab Day Program. Bob helps with the leadership of our weekly wrap up group. He counsels patients as a peer who survived a stroke, went through rehabilitation, and is now living totally independent. He is a good listener, a cheerleader, and a friend to all our RDP patients. Thank you so much, Bob, we couldn't do it without you.

—Nancy Hall
Social Worker/Case Manager

Accounting would like to recognize and thank our two volunteers **Marlene Kohmetscher** and **Nan Koontz**. Both these talented individuals volunteer their each month. Your contributions and positive attitudes are greatly appreciated by everyone. Thanks for all you do.

—Accounting Department

Thank you...these are two little words, but, they have a huge meaning behind them. Without you, our volunteers, we would not survive. You smile and go the extra mile for everyone you meet and greet. You accept flowers and gifts, and track down their recipients. You keep track of meeting rooms and direct guests to patient rooms. You even straighten the wheelchairs and keep an eye on the carts. You are totally, off the charts! Some of you keep us "sweet" by bringing us treats; we will never go without something to eat. Thank you, for being the best crew at Madonna, to man the front desk and help everyone with their quest! You are each...a peach: **Darrel, Hollis, Carole, Sue, Mike, Bess, Tony, Jean, Arlyce, Sister Helen, Jan, Nancy, and Tonja.**

—With love and thankfulness from
your devoted OP Scheduling crew:
Lenne, Megan, Deann, Monique, and
Michaela

Thank you to **all of the volunteers** who help the hospital recreation therapists. You bring joy into the lives of many and play an important role in the recovery of those we serve. We appreciate all you do!

—Kathy Schmidt, Linda Ohnoutka
and Kristin Luethke

Milt Schmidt is a volunteer that assists in the inpatient therapy department with expertise in transporting patients to and from the gym. He is quick to offer assistance for anything that we need and is very flexible with our requests. His wife graciously sends us delicious scones on every visit and there may have been some scone-stealing incidences in the past, as they are a sought-after snack in the therapy gym. Milt is very supportive of Madonna's events and often volunteers for the various sports tournaments at ProActive. He is always smiling and puts our patients at ease with his prompt and caring service. We really appreciate you, Milt!

From Carol Olson and Cali Carlson

Thank you to the following volunteers who serve our residents in St. Jane De Chantal Long Term Care: **Dorothy Applebee, Patricia Bower, Tyler Brakhahn, Tianye Chen, Eileen Crosby, Lucas Culbertson, Susan Cuppett, Dennis Drudik, Carrie Ediger, Julie Felzien, Jackie Gess, Janet Hatfield, Teresa Hendricks, Ron Hill, Joan Huffer, Malinda Jenks, Carol Johnson, Cheryl Johnson, Ann Kittell, Jim Leslie, Kathy Lewis, Sharron Mathieu, David Munro, Flo Murphy, Melissa Nealy, Mary Lou Novak, Carol Olson, Merilee Parks, Kris Peterson, Kris Reiswig, Judy Schilz, Allison Siebel, Gina Simanek, Rebecca Spangler, St. Joseph Group, Tom Storz, Ron Tolliver, Claire Tran, Anna Wimmer, Pat Yates and Helen Zimmerman.**

—St. Jane de Chantal Recreation staff

On behalf of the Madonna Stroke Program, I would like to extend our gratitude and appreciation to stroke peer volunteers: **Bob Becker, Larry Obrist, Don Morrison and Steph Wever.** Thanks for all you do to offer hope and encouragement to the patients and families we serve. You are all a very special part of the Madonna team.

—Amy Goldman
Stroke Program Manager

April is Occupational Therapy Month

By Kayla Hoge, OTD, OTR/L

According to Merriam-Webster, occupational therapy is therapy based on engagement in meaningful activities of daily life (as self-care skills, education, work, or social interaction) especially to enable or encourage participation in such activities despite impairments or limitations in physical or mental functioning. Most people would say this is an accurate definition of what an occupational therapist does.

What sets Madonna Rehabilitation Hospital occupational therapists (OTs) apart? The OTs at Madonna provide far more than assistance with getting dressed in the morning. They teach children the skills to confidently interact with their peers. They complete an in-home assessment to ensure your neighbor can continue to live safely in his home, despite having experienced a traumatic stroke. They provide your uncle with adaptive equipment to regain his independence after a car accident results in a spinal cord injury. OTs work closely with a skilled team of medical professionals to provide the utmost care to every patient. Madonna OTs get to know their patients' specific goals and strengths, utilizing individual skills to promote living life to its fullest.

Some of the services provided by OTs at Madonna include: the provision of various assistive technology and adaptive equipment, return to work skills, driving rehabilitation, vision therapy, splinting and casting, and of course, training and education to promote independence with activities of daily living.

Thank you to Madonna OT team for sharing your expertise with patients and encouraging them to embrace "Now you can" into their lives.



Bell steps down after 15 years as team lead for Matt Talbot Kitchen

The first Sunday of every month has been circled on Tracy Bell's calendar for fifteen years. What began as a volunteering opportunity for Tracy and her youngest son, turned into her leading a dedicated Madonna team at Lincoln's Matt Talbot Kitchen & Outreach (MTKO).

Tracy, financial analyst, initially hesitated to take the helm. "I'm so grateful now that I was able to be a part of providing such a wonderful service to the community." Her son, now 23, no longer volunteers, but Tracy witnessed how those Sundays developed her son's compassion.

MTKO serves Lincoln's homeless and low-income population with meals twice daily, year around. Madonna has supported the local outreach program for 22 years. Many of those served become familiar faces to the volunteers. One of Tracy's most heartfelt memories is when one of the regular patrons expressed genuine concern for her when she was absent due to surgery. The connections with people led to Tracey's longevity with MTKO. "It's the realization that we, as a team, are providing much more than a nourishing meal," said Tracy, who has seen young kids grow up and other patrons get back on their feet.

Tracy is passing the leadership torch to Sue Carraher and Leia Rumsey with Madonna's Foundation. "They will bring new enthusiasm to the team," said Tracy. "I want to thank everyone who has served with me over the years; it's been a real honor."

New members are always welcome on the MTKO team. "I would encourage anyone who is interested in getting acquainted with other coworkers to join in serving this grateful segment of our community," said Tracy. It's also a good opportunity for an entire department to pick a month and serve together.

For more information on becoming a MTKO volunteer or to donate food or funds, contact Sue at extension 4780 or Leia at extension 4777.



Tracey Bell